



OCCUPATIONAL HEALTH AND SAFETY POLICY

As Kale Care Chemicals, the Occupational Health and Safety Policy we have adopted is based on respect for people and the environment they live in. Occupational Health and Safety (OHS) is the first priority in every field in which our company operates, and it expresses this understanding with the slogan "protect your health, protect your job".

Everyone is obliged to do what is necessary within the limits of their authority in order to provide a safe and healthy working environment. One of our most important goals is to protect all our employees and the environment we live in against the possible risks of our line of business.

In this aspect;

In the workplace and its extensions; In order to ensure the health and safety of our employees, subcontractors, visitors and our company personnel working outside the workplace, to take all kinds of precautions, to keep tools and Personal Protective Equipment, and to ensure that they are used when necessary, in accordance with the OHS regulations in force and other OHS-related requirements,

In the workplace and its extensions; To detect and eliminate unsafe situations and movements that may cause work accidents and occupational diseases, possible accident risks, by making an effective risk assessment,

At the workplace; To identify the risks that may cause work accidents and occupational diseases, to ensure the health, safety and social welfare of employees, visitors and subcontractors at all levels, to reduce all kinds of material and moral losses that may arise in the future for themselves and their families,

To train our employees in the field of occupational health and safety and to ensure that they reach a good awareness of occupational health and safety,

To ensure the consultation and participation of employees and employee representatives,

To ensure that the subcontractors and visitors serving at the workplace also comply with the occupational health and safety rules set by our company,

To make Kale Care Chemicals an exemplary company in terms of OHS practices before affiliated institutions, chambers of industry and associations,

Considering the development of the industrial world, predicting the possible situations that may be encountered in the future, continuous improvement and reviewing our situation,

We undertake ensuring the continuity of our Management System which has been established and is ongoing in this regard as our OHS Policy.