



ETHICAL PRINCIPLES POLICY

It is Kale Care Chemicals' general policy to keep ethical standards at the highest level in all our business deals around the world.

Kale Care Chemicals is committed to being fair, honest and complying with the law in all global and local business deals and relationships.

Our company has zero tolerance for bribery and corruption. Kale Care Chemicals, both in our country that guide our worldwide administration of the laws of the Republic of Turkey TCK - acts according to Article 252 bribery laws. Our company also approves all laws regarding anti-bribery and anti-corruption in all jurisdictions in which we operate.

Kale Care Chemicals considers offering, receiving, requesting or accepting payments, gifts or favors with the intent of improperly affecting a business result as a bribe.

For the purposes of bribery and corruption related computers, personal e-mail or internet browsing; The use of photocopies, fax machines and telephones for personal purposes is only permitted on the condition that it does not preclude business responsibilities and does not reach the level of abuse.

Not to offer, give, want or accept personal payments, gifts or favors in return for privileged treatment or to provide a business advantage, To always respect the reputation of our company and to observe this sensitivity continuously,

Managing budgets, expenditures and other funds correctly,

To pay attention to security processes and to be careful against situations that may cause the loss, theft or misuse of company resources,

Not allowing anyone else, including our friends or relatives, to use our company's resources,

In addition, not to ignore suspicions of bribery and corruption even if these acts are not performed individually,

Are among the responsibilities of Kale Care Chemicals.

Kale Care Chemicals' anti-bribery and anti-corruption policy includes all business partners acting on behalf of the company or providing services to the company, including company employees. Accordingly, this policy covers Kale Care Chemicals' board of directors, shareholders, affiliates, proxies, dealers, suppliers and all parties with whom we do business.