



## LEADERSHIP COMMITMENT

As the top management of our organization, we demonstrate leadership and commitment to the integrated management system by;

Assuming overall responsibility and accountability for ensuring safe and healthy workplaces and activities, as well as preventing work-related injuries and ill health,

Quality, environment and OHS policy and related targets are included in the appearance assurance package that is compatible with their structural appearance,

Providing integrated management system conditions, processes and product assurances integrated with business processes,

To establish the integrated management system, maintain it, ensure its continuity and provide assurance of the necessary quality standards to become widespread,

Communicating effective quality management and increasing compliance with integrated management system requirements,

Ensuring that the integrated management system achieves its intended output(s),

Guiding and supporting personnel who will contribute to the effectiveness of the integrated management system,

Ensuring and encouraging continuous improvement,

Supporting staff performing other relevant management duties to demonstrate leadership as applied to their areas of responsibility.

Develop, lead and promote a culture within the organization that supports the intended outcomes of the integrated management system,

Protecting employees from retaliation when reporting observations, threats, risks and possibilities,

Ensuring the organization establishes and implements processes for consultation and employee involvement,