



## INDUSTRIAL ACCIDENTS PREVENTION POLICY

Kale Care Chemicals aims to ensure the leadership of all the products it operates in the domestic and international markets, accepts its employees as its most valuable asset, and in this context has created a system by prioritizing the health and safety of its employees, in order to ensure a safer working environment, industrial safety and environmental protection. By adopting a strong sense of responsibility, it has adopted the prevention of current/potential risks by minimizing them as a business goal.

To achieve these goals, Kale Care Chemicals is committed to;

Taking the necessary precautions at the highest possible level to prevent any harm that may occur to employees, visitors, the public and the environment during production activities,

Systematically and continuously identifying all kinds of hazards that may turn into a major accident, take corrective/preventive measures and control possible accident risks,

Preparing, auditing and reviewing emergency plans with foreseeable accident scenarios and practicing their implementation,

Continuously improving and ensuring continuous improvement regarding the prevention of major accidents,

Determining the duties, responsibilities and authorities of all units in the facility in order to prevent major accidents,

Preparation of training, instructions and procedures that may be necessary for personnel and their implementation within the programs,

Reviewing and monitoring the performance of all technical, social, individual, organizational and environmental elements in the work environment as a whole,

Complying with the relevant legal regulations, to keep up to date with other necessary changes, and to make the necessary changes,

Evaluating major accident risks and accident probabilities, including ordinary and extraordinary situations,

Making arrangements and works including maintenance, repair and temporary stops,

Providing the necessary human, financial and other resources to achieve a high level of security measures and involving senior management in the system,

Making arrangements for the review of the Security Management System,

Sharing the Industrial Accidents Prevention Policy with all institutions/organizations/individuals.