



## SUSTAINABLE PROCUREMENT POLICY

Kale Care Chemicals believes in the importance of engaging effectively with suppliers to minimize the negative environmental or social impacts of its operations.

Our policy applies to all legal entities of Kale Care Chemicals, both domestically and internationally. It covers all employees, managers, contractors, and business partners.

We are committed to sourcing raw materials only from suppliers who can demonstrate compliance with environmental and social best practices. We exclusively work with suppliers certified with ISO 14001 and SA8000. By setting a series of relevant and impactful goals, we aim to establish a more sustainable supply chain.

Our objective is to ensure that all suppliers sign our Supplier Code of Conduct by 2026. Additionally, we aim to evaluate 100% of our strategic suppliers on their provision of fair wages to their employees by 2026.

The procurement team is responsible for drafting this policy, presenting annual targets to the Board of Directors, and developing initiatives and tools to enhance the company's performance. The HR team also identifies the best practices and tools that can be utilized to fulfill the company's commitments and objectives.

This policy is regularly updated by the procurement team, and all changes are communicated to relevant stakeholders. It is important to take the time to understand the latest version of this policy, and we encourage you to reach out to a manager if you have any questions or feedback..